

SELECTION CRITERIA FOR REGISTRAR OF PESTICIDES (Total marks 100)

| Criteria | Details related to the Criteria | | | | | | | | |
|---|--|--|----------------------------------|-----------|---------|---------------|---------|--------------|--------|
| <p>A Eligibility Minimum Requirement</p> | <p>An officer belongs to the stream of Agricultural Research</p> <p>Sri Lanka Agricultural Service officer with Minimum 3 years In Grade I (Class I)</p> <p>When there are no candidates with 03 years service in Grade I (Class I), applications will be re-called from the officers with less than 03 years service in Grade I (Class I)</p> | | | | | | | | |
| <p>B Service experience (Maximum 70 marks)</p> | <p>Active Service period in Grade I (Class I) - 5 marks per year</p> <p>Marks will be awarded for the active service period of service in the Grade I (Class I) of the Sri Lanka Agricultural Service, excluding the required minimum qualification of 3 years service in Grade I (Class I) of Sri Lanka Agricultural Service</p> <p>No pay leave in any form will be deducted in calculating active service period</p> | | | | | | | | |
| <p>C Merits</p> <p>Marks will be awarded through a structured interview</p> <p>Marks will be awarded for the skills shown in the subject field relevant to the post given in "Annexure 1"</p> <p>(Maximum 30 marks)</p> | <p>C.i Contribution to Agricultural Research & Development (Maximum 15 marks)</p> <p>Marks will be awarded using the ratings obtained in annual performance appraisals during the period of five years immediately prior to the date of interview as follows.</p> <p>(The maximum marks awarded for five years at the rate of maximum 03 marks per year are 15)</p> <table border="1" data-bbox="776 1232 1897 1373"> <thead> <tr> <th align="center">Rating obtained in performance Appraisal</th> <th align="center">Maximum Marks Allocated per year</th> </tr> </thead> <tbody> <tr> <td align="center">Excellent</td> <td align="center">3 marks</td> </tr> <tr> <td align="center">Above average</td> <td align="center">2 marks</td> </tr> <tr> <td align="center">Satisfactory</td> <td align="center">1 mark</td> </tr> </tbody> </table> | Rating obtained in performance Appraisal | Maximum Marks Allocated per year | Excellent | 3 marks | Above average | 2 marks | Satisfactory | 1 mark |
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| Criteria | Details related to the Criteria | | | | | | | | |
|--|--|----------------|---------------------------------------|--|---------|--|--------|--|-----------|
| | <p>C.ii Publications published in the subject field relevant to the post (Maximum 8 marks) (Documentary evidence should be submitted)</p> <p>(a) Authorship in Published refereed journals/ books and book chapters/ training Modules/curriculum (At the rate of maximum 01 mark per each)</p> <p>(b) Authorship in Published abstracts / training materials/ non refereed journals/Scientific articles in news papers and Magazines/ Interactive CDs /Web publications (At the rate of maximum 0.5 marks per each)</p> <p>For one activity marks will be given either from (a) or (b) to avoid repetition</p> | | | | | | | | |
| | <p>C.iii Awards and commendations received for contribution to the development of the relevant subject field (Maximum 2 marks) (Documentary evidence should be submitted)</p> <p>➤ Commendations (Marks will be awarded only for commendations made in form General 230 b) (At the rate of maximum 1 mark per each)</p> <p>➤ Awards :- Marks will be awarded for awards as follows</p> <table border="1" data-bbox="765 757 2066 1047"> <thead> <tr> <th data-bbox="765 757 1667 827">Level of Award</th> <th data-bbox="1667 757 2066 827">Number of Marks Awarded for one Award</th> </tr> </thead> <tbody> <tr> <td data-bbox="765 827 1667 874">International Awards for contribution to the agricultural sector</td> <td data-bbox="1667 827 2066 874">2 marks</td> </tr> <tr> <td data-bbox="765 874 1667 945">National Awards for contribution to the agricultural sector (ex :Presidential awards , ASDA best agriculturist/ Scientist award)</td> <td data-bbox="1667 874 2066 945">1 mark</td> </tr> <tr> <td data-bbox="765 945 1667 1047">National/Provincial level Special Awards for contribution to the agricultural sector (ex: Other ASDA Awards in addition to above mentioned awards)</td> <td data-bbox="1667 945 2066 1047">0.5 marks</td> </tr> </tbody> </table> | Level of Award | Number of Marks Awarded for one Award | International Awards for contribution to the agricultural sector | 2 marks | National Awards for contribution to the agricultural sector (ex :Presidential awards , ASDA best agriculturist/ Scientist award) | 1 mark | National/Provincial level Special Awards for contribution to the agricultural sector (ex: Other ASDA Awards in addition to above mentioned awards) | 0.5 marks |
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| International Awards for contribution to the agricultural sector | 2 marks | | | | | | | | |
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| National/Provincial level Special Awards for contribution to the agricultural sector (ex: Other ASDA Awards in addition to above mentioned awards) | 0.5 marks | | | | | | | | |
| | <p>C. iv Performance at the interview(Maximum 5 marks) (By evaluating the presentation of the candidates of the post relevant to the field)</p> <p>Marks will be awarded at the interview based on Communication skills, Attitudes , Analytical skills shown by the applicant at the interview regarding below matters:</p> <ul style="list-style-type: none"> ➤ Analyzing of the current situation ➤ Identification of problems/needs & suggestion of solutions ➤ Strategic plans to over come the identified constrains | | | | | | | | |

Note : In case of B (Active Service Period) for less than one year and more than six months of service experience, half of the marks per year will be given. Period less than six months will not be considered

Annexure - 1

| Post | Relevant fields to the Post |
|-------------------------|--|
| Registrar of Pesticides | Implementation of Pesticides Act, No 33 of 1980 and regulations/ Policy Planning on Pesticides industry / Analysis of Pesticides / Training on use of Pesticides/ DOSIOR Analysis / Investigation of Pesticides labels and Pesticide advertisements/ Pesticide bio – efficacy testing / Entomology/ Pathology / Plant Protection / Pesticide Toxicology |